

Football Ontario

Appeal Policy



Football Ontario Appeal Policy

Appeal Process

1. All members shall have their own appeal process in place and clearly laid out in their bylaws.
2. All appeals must go through the entire appeal process of the member before Football Ontario will hear any appeal.
3. All appeals must be in writing and sent to Football Ontario office accompanied by a \$500 check. If the appeal is won, then the league will be responsible for reimbursing the complainant.
4. Appeals must meet one of the following criteria to be eligible:
 - a. New information is available
 - b. Punishment meted out in original complaint is deemed to be excessive
 - c. There was a conflict of interest of the parties that dealt with the complaint at the member level
 - d. There is ambiguity in the rules that are being enforced
 - e. Decisions were made that contradict the member's constitution or bylaws
 - f. Decisions were made that contravene Football Ontario's Harassment Policy, or Code of Conduct, or they are in contravention of Canada's Charter of Rights and Freedoms, or Canada's Criminal Code, or Canada's Human Rights Legislation.
5. Football Ontario's director will send the appeal to an independent body for action within 7 days of receipt of the appeal and check. The 7 days will start the day after the appeal is received.

Arbitration

1. Binding arbitration is available to members who have exhausted all appeal processes.
2. All parties requesting arbitration shall notify the President of Football Ontario in writing within 7 days after the last judgment has been rendered from their appeal with a deposit of \$250. Arbitration is only available after all appeal processes have been exhausted.
3. The president will present both parties involved in the arbitration the names of members of Football Ontario or prominent community volunteers that have no interest in the

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outcome, who will act as arbitrators. Both parties must agree on a total of five arbitrators

4. The President will schedule as soon as possible a time and place acceptable to both parties. The President has the right to fill any vacancies that may occur if a chosen arbitrator is unable to attend the scheduled arbitration. If the President is not able to schedule the date of arbitration within 14 days he/she will have the authority to schedule a time and place of his/her choice to meet applicable deadlines.
5. The President or his/her designate will chair the arbitration allowing both parties in question to plead their cases before the arbitrators.
6. The Arbitrators will then render their decision and will decide on the outcome of the \$200 charge to the parties requesting arbitration.
7. Decisions made will be final, and binding.