

Ontario Football Alliance

Inclusion Policy



Ontario Football Alliance Inclusion Policy

Draft for Approval by the Board of Directors April 2018

Sport plays a major role in promoting the inclusion of all groups in society. Ontario Football Alliance is committed to inclusive and available sport to all Ontarians

Definitions

- Access:** Refers to the ability of all Registrants and potential participants, and staff to be able to access and participate in any of the organizational activities of Ontario Football Alliance.
- Conduct:** The manner, in which a person behaves, especially on a particular occasion or in a particular context.
- Equality:** For the purposes of this policy is defined as “having the same rights, privileges, ability, rank, etc.”
- Event:** Means any Ontario Football Alliance sanctioned competition, program or football related activity.
- Inclusion:** Is recognizing our universal “oneness” and interdependence. Inclusion is recognizing that as people, we are “one” even though we are not the “same”. The act of inclusion means fighting against exclusion.
- Member:** Leagues and clubs that run football programs in the province of Ontario. Those individuals, who participate in the activities of Ontario Football Alliance, including athletes, coaches, officials, administrators, volunteers, directors, committee members.

2. Goals and Vision

2.1 Ontario Football Alliance, has the opportunity to take a leadership position by making a clear commitment to sport equity. including the establishment and maintenance of an organizational and sport environment where by all registrants, have the opportunity, to contribute to the sport to their maximum potential.

2.2 Ontario Football Alliance will do it’s best to play a positive role in raising awareness and understanding of inclusion and sport equity among its Members.

3. Scope and application of the equity and inclusion policy

3.1 Ontario Football Alliance, is committed to the principle and practice of fair and equitable allocation of resources and opportunities and to encourage participation by all Ontarians regardless of race, and ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex (gender), sexual orientation, sexual identification, disability, age, marital status or family status.

4. Procedures

4.1 Ontario Football Alliance will work to ensure that inclusion and sport equity are key considerations when developing, updating or delivering policies, governance, programs, projects and services.

- Ontario Football Alliance will ensure its by-laws use sex (gender) neutral language.
- All Registrants will enjoy a full and equitable range of opportunities to participate in and lead all activities